

POLICY ON PROFESSIONAL DEVELOPMENT Of Tubber N.S.

1. The Board of Management of Tubber N.S. recognises its responsibility under the Education Act, 1998 Section 9 (j) towards the on-going professional development of its staff. This commitment is intended to provide.
 - ❖ Continued professional development opportunities for teachers and support staff.
 - ❖ On-going enrichment and motivation of teachers.
 - ❖ A beneficial effect to the school's "end learners", i.e. the children.

2. At the beginning of each school year, in consultation with the teaching staff, the Principal will identify the key professional development areas, which will be of most benefit to the school as a whole. Through the course of the year, suitable courses/seminars in these areas will be identified. Depending on demand and budget available, the course fees and related expenses, travel etc, will be paid for by the Board of Management.

3. The Board of Management will commit a budget annually towards professional development.
 - ❖ Professional development courses selected correspond with areas of need identified by the Principal in consultation with the staff in the current year.
 - ❖ A staff member undertaking a course is agreeable to make a presentation to colleagues at a staff meeting, disseminate notes, and actively share knowledge, practice and skills gained at the said course/seminar.
 - ❖ The course/seminar taken will enhance teaching and learning in the school.

TUBBER N.S.

Implementation:

Date for implementation January 2004.

Review:

This policy will be reviewed January 2005.

Communication:

This policy will be circulated amongst the members of the B.O.M.

Ratification:

This policy was ratified by the Board of Management on 22/06/2004